

Euro-Rijn Insight

Corporate magazine

#5

Future of logistics

“As an innovative company we closely follow new trends and developments.”

Sustainable Logistics

30 years of Euro-Rijn Global Logistics

Recruitment of new Euro-Rijn talent

We bring
business
forward





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“Enjoy reading this 5th Euro-Rijn Group corporate magazine”

We bring business forward

Foreword

Dear reader,

It is with great pride that we present you this new edition of our corporate magazine. This is already the fifth anniversary of our magazine and we are excited to update you on the current activities and future plans of the Euro-Rijn Group and its group members.

We would like to share with you our views and insights on the developments in the markets which we serve as well as any relevant updates regarding the Euro-Rijn Group and the subsidiaries. Our aim with this magazine is to give you more insight into the culture and activities at the Euro-Rijn Group and its group members.

We kick off this magazine with an article which includes a comprehensive outline of the most important Euro-Rijn Group related events that happened in the past 12 months.

The centre section of this magazine contains a convenient overview of all companies that are part of the Euro-Rijn Group.

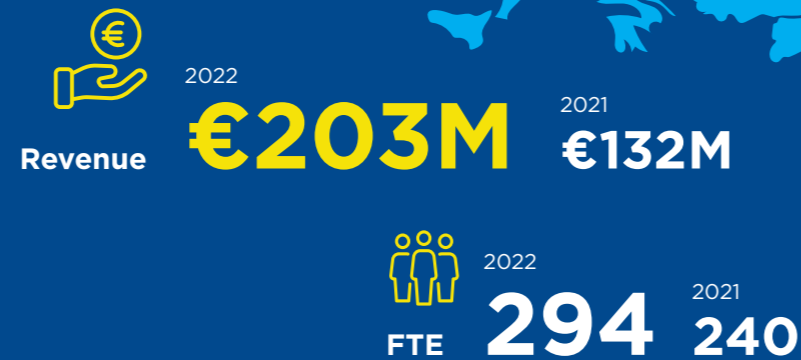
We are proud of the progress we have made by adding new activities to our group and further growing our business. However, we remain with both of our feet solid on the ground. None of this could have been achieved without the support of our loyal and committed staff as well as the good relations with our customers and suppliers all over the world.

We thank you for that and we trust you enjoy reading this 5th Euro-Rijn Group corporate magazine.

Albert van Ommen
CEO

The most important recent developments

We bring business forward



2022 has been another turbulent and eventful year, not just for the Euro-Rijn Group, but also for the world around us. Despite disruptions, we remained committed to growing our organisation even in challenging times. We are keen to share with you this year's most important events and developments.

Dealing with disruptions

Geopolitical conflicts and COVID-19 lockdowns tested supply chains around the world. These events, as well as being tragic in itself, led to transportation delays and high prices for certain commodities, which prompted a lot of uncertainty for the logistics business.

Implications like trade finance banks scaling out of commodity finance, sanctions and rising interest hikes from central banks are disrupting commodity trade and make it extremely difficult for traders to attract working capital. At Euro-Rijn we offer an alternative for funding by financing your stocks held at our warehouses. For more information you can visit our Euro-Rijn Financial Services website.



Euro-Rijn Group

A year in review

After two years of challenges and disruptions in European road transport, we see the first improvements in the capacity of trucks availability. Although we still realise that - in general - there is a shortage in truck drivers, it seems that capacity is currently improving. This mainly as a result of lower demand in Europe. Fuel prices are stabilising as well, which is good news.

At Euro-Rijn, we tried to navigate through recent disruptions and we remained committed to offering our customers a comprehensive logistics solution and a personal approach. We made sure to communicate any changes to our customers and partners to be as transparent as possible.

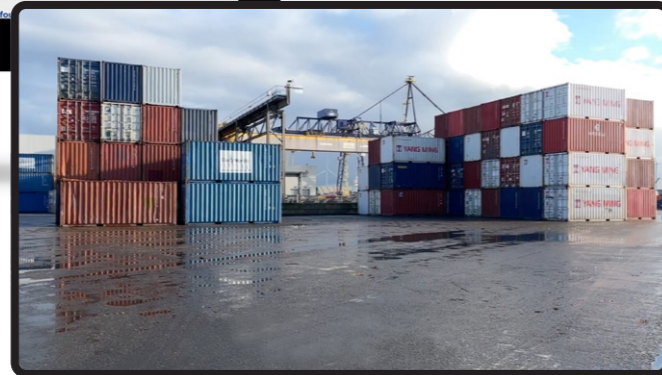
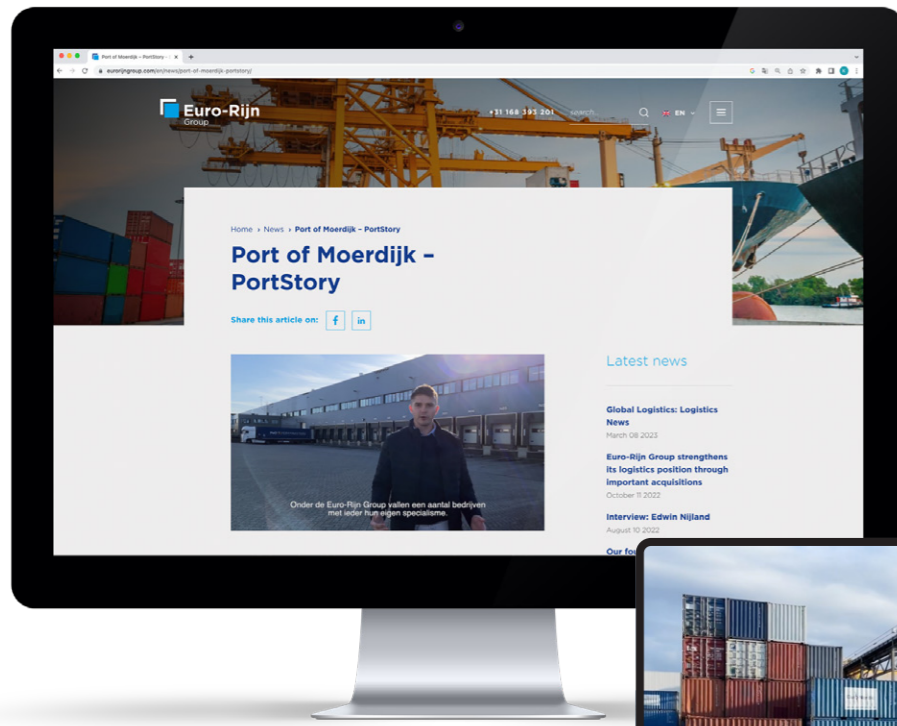
Growing Euro-Rijn Global Logistics: Independent Commodities Logistics

In June 2022, Mr. Hans Cleton, managing director of Independent Commodities Logistics B.V. (ICL) has reached the age to retire after years of being active in the LME related industry. We are very grateful that we were able to have the experience of working with Hans from the very start of ICL.



With the goal of offering a complete logistics solution to our customers we have integrated the activities of Independent Commodities Logistics into Euro-Rijn Global Logistics to offer a combined way of handling and storing metals in LME approved warehouses in Moerdijk and Rotterdam. The experience that has driven the development of Independent Commodities Logistics is now added to the variety of best-in-class logistics services Euro-Rijn Global Logistics has to offer.





Expanding AWL to Rotterdam

For 2023, we have big plans regarding Euro-Rijn Group subsidiary AWL Moerdijk, led by Dimitri van Bekkum. AWL Moerdijk will operate from four different locations, two at Moerdijk and two in Rotterdam. The warehouses are specialised in the central storage of ADR, chemicals, hazardous materials, food, feed and non-food goods.

Euro-Rijn fitness

In September 2022 we opened our own 80 m2 Euro-Rijn gym to promote fitness and physical health among our employees. The gym is located near Euro-Rijn XL Logistics, one of Euro-Rijn's biggest subsidiaries, and consists of two rooms full of various fitness equipment and additional changing rooms.



Port of Moerdijk: PortStory

Together with Port of Moerdijk, we have recorded three different videos to give people a behind the scenes impression at three of our Moerdijk locations. In the "PortStory" videos, Arthur Boer and Dick Huijgen (Euro-Rijn Global Logistics), Sven Heddes (Eurosalt) and Tim Bakker and Marleen den Toom (Euro-Rijn XL Logistics) talk about the various activities at the companies and the services that the companies offer. We invite you to watch the PortStory videos at eurorijngroup.com.

Transport over water has always been the heart of Euro-Rijn Group. This makes inland navigation and shipping a strong part of our business. Each year Euro-Rijn Global Logistics alone transports around 1.5 million tons of goods all over the inland waterways of Europe. When it comes down to river transportation we are specialised in shipment of so-called dry bulk, including minerals, metals, ores and project shipment over the European inland water network.



Euro-Rijn corporate events

At Euro-Rijn we like to celebrate our successes with our employees and business partners. That is why we organise multiple annual events. The fact that we can celebrate and at the same time interact with our Euro-Rijn team on many occasions displays that we still operate as a family business and have such a strong team.

After over two years of restrictions and lockdowns we are very glad that it is again possible to organise corporate events for our clients, suppliers and Euro-Rijn team. This year we were able to host a number of big events for our employees like our New Year dinner party, the 37th edition of the Euro-Rijn Group Herring Party and an Euro-Rijn teambuilding event.

The Euro-Rijn identity

Last year we further implemented our new corporate identity to many of our subsidiaries. For example, we updated the Euro-Rijn XL Logistics logo to be in line with the Euro-Rijn corporate identity. This way we continuously create more consistency in our visual identity, a trend we continue to implement in the future. ■





We bring business forward

30 years of Euro-Rijn Global Logistics

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“In 1992, I started to reorganise our business in Germany. In addition to the long travel time to our German office, it was a difficult task to implement the improvements needed to expand the business. Now, I am very proud to say that we are, thanks to our long-term customers, suppliers and team, a leading company in our industry.”

Albert van Ommen, CEO



The history of Euro-Rijn Global Logistics

In 1992, our current CEO, Albert van Ommen joined Euro-Rijn. He started to manage and expand the business, then located in Germany, and specialise in the storage of ferro alloys. This led to the start of Euro-Rijn International (now named Euro-Rijn Global Logistics).

In 1994, Euro-Rijn engaged in a partnership with Associated Metal Services to further specialise in the storage and processing of ferro alloys. This also gave Euro-Rijn direct access to its own terminal in Moerdijk. The Euro-Rijn headquarters would relocate to Moerdijk completely in 1997.



A little over ten years ago, in 2011, Euro-Rijn would make two major investments to expand transshipment activities, and in 2013, Independent Commodities Logistics (ICL) started to offer our clients LME-certified storage of metals.

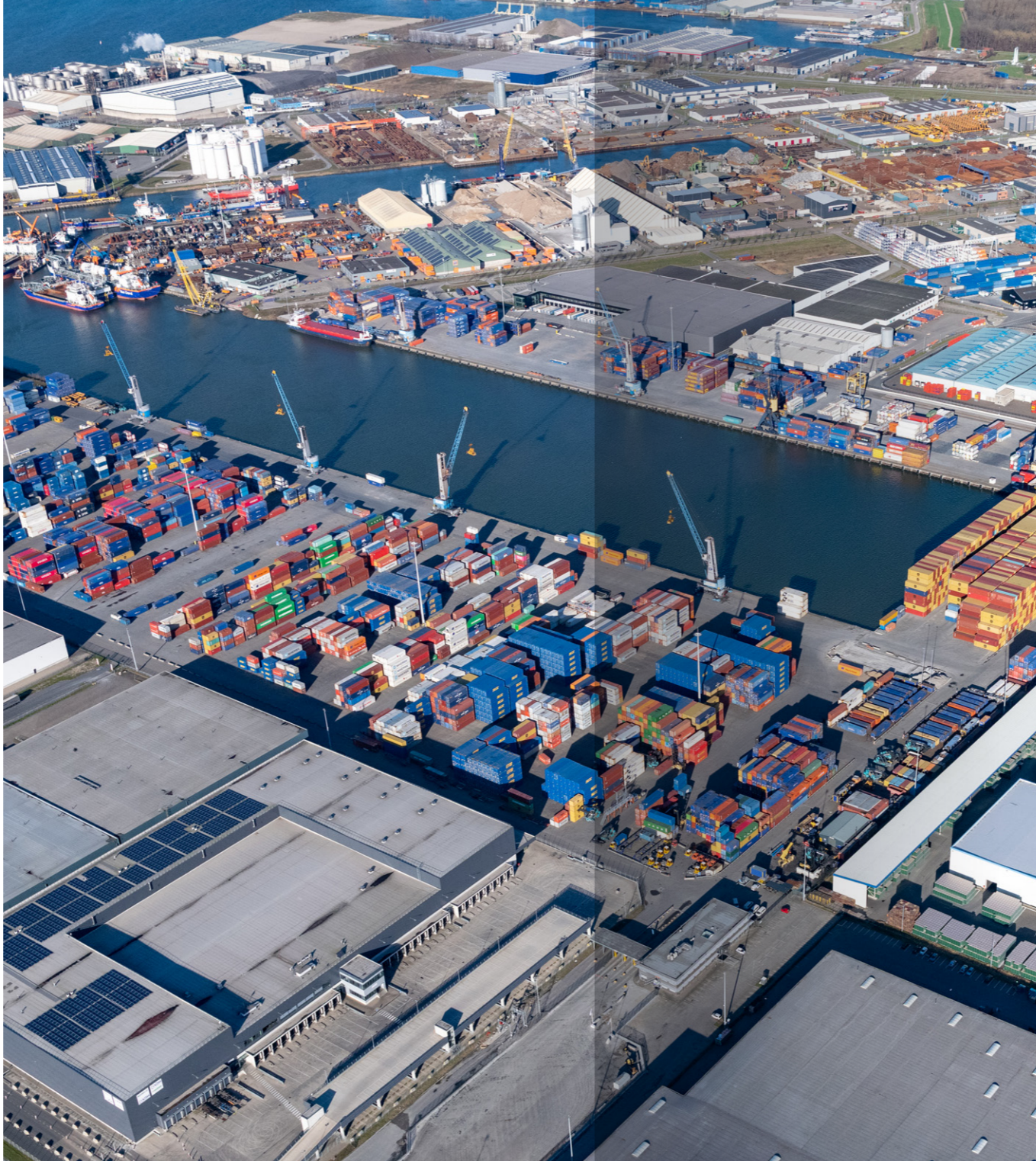
In 2021 Euro-Rijn International and Scheepvaart-onderneming Euro-Rijn (Shipping Company) merged to the logistics company with the name of Euro-Rijn Global Logistics.

Euro-Rijn Global Logistics

In 2022 we look back at 30 years of being specialised in the storage and logistics of ferro alloys. This subsidiary has now become one of the largest Euro-Rijn Group company at the time, with experts in storage, processing and distribution of metals and bulk and general cargo. With decades of experience Euro-Rijn Global Logistics now offers an all-round logistics service focused on versatility and quality.

Growing the company

Starting 2023, Euro-Rijn Global Logistics has integrated the services formerly provided by Independent Commodities Logistics. The handling and storage of metals in LME approved warehouses will now directly be provided by Euro-Rijn Global Logistics. This way we want to put more emphasis on offering a complete logistics solution to our customers. ■



“Our ability to consistently grow as a company stems from the quality we create through collaboration, we combine our services to offer a comprehensive and complete logistics solution to our customers.”



Dick Huijgen,
Managing Director of
Euro-Rijn Global Logistics



1992

Albert van Ommen Jr. joins Euro-Rijn and proposes to manage and expand the business in Germany and specialise in the storage of ferro alloys. This leads to the establishment of Euro-Rijn International.

1996

Euro-Rijn takes an interest in Associated Metal Services (AMS), which gives the company direct access to its own terminal in Moerdijk.

1997

The Euro-Rijn headquarters moves from Rotterdam to Moerdijk.

2011

Euro-Rijn makes two major investments to expand the transshipment activities in Moerdijk.

2013

Euro-Rijn, together with Hans Cleton, starts Independent Commodities Logistics (ICL) and gets recognised as a LME-certified storage facility for base metals by the London Metal Exchange.

2021

Euro-Rijn International merges with Scheepvaartonderneming Euro-Rijn (Shipping Company) under the new name of Euro-Rijn Global Logistics.

2023

Euro-Rijn Global Logistics integrates the services formerly provided by Independent Commodities Logistics. The handling and storage of metals in LME approved warehouses will now directly be provided by Euro-Rijn Global Logistics.

Real Estate



Waterfall Offices

Euro-Rijn Real Estate, together with HM2 Property Developers, has developed "Waterfall Offices", a hypermodern new office building constructed at a prominent location along the A2 motorway at 's-Hertogenbosch. The modern and unique appearance features a transparent bamboo exterior surrounded by a green environment. Waterfall Offices has been delivered to tenant Otherside at Work, a fast-growing company focused on software for happy professionals.

AWL Energy Logistics

Euro-Rijn Real Estate is currently developing a 18.000 m2 distribution centre focused on the storage and handling of goods by AWL. The distribution centre is located at Maasvlakte II, with excellent connections to the European hinterland via high-frequency multimodal connections.

The newly developed distribution centre is BREEAM very good and GPR 8.0 certified. This means the development is part of a sustainable environment that enhances the well-being of the people who work in it, helps protect natural resources and makes it a more attractive property investment.

The new DC, located at Davisstraat 10 Maasvlakte Rotterdam, will be delivered to AWL in May 2023. At this location, AWL Energy Logistics will mainly focus on contract logistics regarding solar panels and lithium batteries.



DC Dordrecht

The construction of the distribution center (DC) with offices along the A16 motorway at DistriPark Dordrecht is steadily progressing. The DC will also be BREEAM very good and GPR 8.0 certified.

The DC is intended to be completed before the 2023 summer holidays by contractor Bouwbedrijf Remmers B.V. to client Euro-Rijn Real Estate.

The DC will be leased to Roadjet Logistics. Roadjet is currently located at the Sluisjesdijk in Rotterdam, but has to leave that location due to redevelopment. Roadjet will move into the new DC in Dordrecht after the 2023 summer holidays.

Lars Overbeek of Roadjet: "Roadjet can realise substantial growth in Dordrecht. The DC perfectly aligns with Roadjet's ambitions in terms of warehouse and dispatch space as well as offices. Roadjet has been working with Transnordic at the current location for many years and would like to continue to do so. The Transnordic team will therefore also move to Dordrecht. In total, approximately 55 people will be working at the new location."

Euro-Rijn Real Estate

With more than 40 years of experience as a logistics service provider, we know exactly what logistics real estate needs. We use this expertise to develop sustainable and future-proof projects for the logistics sector.

Euro-Rijn Real Estate develops distribution centres, warehouses, depots and offices for the logistics sector. The combination of our financial expertise, knowledge of sustainable (logistics) real estate and a keen eye for the needs and requirements of the market make us a unique player in the real estate sector. ■

Do you have any questions about what we can do for you in the field of logistics real estate? Please contact us:

a.dekeijzer@eurorijn.com
+31 168 393 201



Recruitment of new Euro-Rijn talent

At the Euro-Rijn Group we look for candidates who are team players and mission-focused, to complement the Euro-Rijn culture and our skills and values. This year we expanded our HR and recruitment team in order to make sure we can find the best talent for the Euro-Rijn Group companies.

Working with a great team is what makes us able to deliver a comprehensive logistics solution to any problem. So, how do we make sure that we constantly acquire new talent at Euro-Rijn?



Kirsten-Julie Boekel (right), head of HR and recruitment at Euro-Rijn Group, together with her colleague, makes sure we find the best new employees for our Euro-Rijn culture.

Interview with Kirsten-Julie Boekel

What does Euro-Rijn offer to create value for our employees?

Kirsten: Our focus is on trust and safety in the workplace, while also developing our staff. We offer opportunities for personal growth by stimulating our employees to keep training and educating themselves. The Euro-Rijn Group is a family business and its unique culture distinguishes it from other logistics competitors. We try to make new employees feel at home and we let people be themselves, while also working together as a team.

We frequently organise personnel events for our team, including teambuilding exercises. We also utilise an on-site gym to promote physical and mental health.

How do we ensure we find the right fit for our Euro-Rijn culture and values?

Kirsten: We find most of our new employees by combining online advertising and word of mouth. When interviewing new talent we make sure to clearly communicate the values and culture of Euro-Rijn to be transparent about what working here will entail. We are also not scared to hire talent based on potential instead of experience. We regularly invest in educating and training new employees ourselves. So also without specific degrees or certifications, people can grow and develop at Euro-Rijn.

In what way did the challenges of the pandemic and the job market affect our recruitment strategy?

Kirsten: The pandemic definitely made the recruitment process more difficult. We mainly focused on advertising online through various campaigns and videos. We also expanded our HR and recruitment team.

We offer flexibility in the way our employees want to develop themselves at the Euro-Rijn Group. This means that we retain many of our employees, which greatly helped us during this period.

And yes, we also did online recruitment sessions, but now that things are back to normal, we prefer the face-to-face interviews much more, Kirsten adds.

What defines our Euro-Rijn culture?

Kirsten: At Euro-Rijn we are ambitious and we work hard, but we do this together as a team and we offer transparency to our employees. As a family company we put great trust in our team and also make sure they can trust colleagues and managers.

Luckily, Euro-Rijn Group is a financially stable and constantly growing company, which means that we can keep expanding our business and job opportunities. ■



At the Euro-Rijn Group we are always looking for new talent at many of our group companies. We invite you to visit our website to find an overview of all our open vacancies.

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Sustainable Logistics

At Euro-Rijn we view sustainable logistics as an important step towards the future of logistics. We keep making advancements in the context of green logistics, such as the utilisation of LED-lighting, the use of energy management systems and working with renewable energy.

Carbon Border Adjustment Mechanism

The European Union (EU) has implemented its climate ambition plan, which will play a big part in the world of sustainable logistics. The EU initiative called Carbon Border Adjustment Mechanism (CBAM) will be implemented as from October 2023 and will have a transitional period until 31 December 2025.

The ambition of the EU is to reduce CO2 emissions, but in non-EU countries there are less environmental policies in place. This may lead to the fact that emissions could shift outside of the EU and this will

undermine EU and global climate efforts. That is why the EU introduces a new mechanism for the import of goods outside the EU and puts a fair price on the carbon emissions during the production in non-EU countries.

During the first phase, CBAM will focus on goods most at risk of carbon leakage such as:

- **Cement**
- **Iron and Steel**
- **Aluminium**
- **Fertilisers**
- **Electricity**

As of January 2026, the following procedures will be implemented:

- EU importers of goods must be covered in the CBAM register, by purchasing CBAM certificates from national authorities. The price of the certificates will be calculated depending on the weekly average auction price of EU ETS allowances, expressed in Euro/tonne of CO2 emitted.
- The EU importer must declare by the 31st of May of each year the quantity of goods and the emissions of the goods imported into the EU in the preceding year. At the same time, the importer has to inform of the number of CBAM certificates that correspond to the amount of greenhouse gas emissions of the products.
- In case importers can prove, with verified information from the non-EU country producers, that a carbon price has already been paid during the production, the corresponding amount can be deducted from their final invoice. For goods produced in the EU, CO2 emission costs are already in place.

At Euro-Rijn, we are investing in acquiring more insight regarding our carbon footprint and which steps to take to reduce our CO2. We recognise the importance of sustainability and encourage cleaner and more sustainable production and transport in the world of logistics. ■

The Euro-Rijn Group is always looking for opportunities to further grow and develop the group. This year we have added six new companies to the Euro-Rijn Group. At the end of 2022, Euro-Rijn Group completed four acquisitions to strengthen its logistics position: Oorburg Intermodaal, AquaRoad Logistics, Gäde Warehousing and Gäde Trucking. Furthermore, during 2022 we started two new customs service companies: Customs Expertise Rotterdam and CER VAT.

New companies



Oorburg Intermodaal

Oorburg Intermodaal B.V. is a young and dynamic logistics provider that specialises in inland shipping logistics and has the expertise and connections to deliver a door to door solution for any desired product. John Oorburg, founder of the company, decided in 2022 to join the Euro-Rijn family, together with his other business Aquaroad Logistics B.V. ■



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info@oorburg-intermodaal.com
+31 30 303 1470
www.oorburg-intermodaal.com

AquaRoad Logistics

AquaRoad Logistics B.V. is a dynamic carrier in inland shipping and provides optimal and efficient transport of bulk goods and project cargo over all European inland waterways. The merger further strengthened the position of Euro-Rijn as an inland shipping provider. ■



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+31 85 049 2780
www.aquaroad-logistics.com

Gäde Warehousing & Gäde Trucking

Gäde Warehousing and Gäde Trucking, both led by Bas Gäde, provide services in retail logistics and have been collaborating with Euro-Rijn XL Logistics Breda and Euro-Rijn Quality Services for a long time. Now the collaboration with both companies will be further expanded and will lead to more synergy in the deployment of personnel and equipment. ■



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+31 76 596 1020
www.gadebv.nl

Customs Expertise Rotterdam & CER VAT

Customs Expertise Rotterdam B.V. provides customs services in Rotterdam. Customs Expertise Rotterdam works with control tower activities and handles customs formalities for the import and export of transit of goods. CER VAT also provides customs and tax advice and handles VAT and fiscal representation. At CER, director Cisca Kik leads a dedicated team of experienced customs agents. ■

Contact:
info@cerrotterdam.nl
+31 10 303 4932

Company overview

Transport & Logistics

Bulk Logistics

Euro-Rijn Global Logistics B.V.

All-round logistics service provider for metals and alloys, bulk products and general cargo.

eurorijn.com

+31 168 393 250

Euro-Rijn Deutschland GmbH

Logistics service provider for clients with operations in Germany.

eurorijn.com

+49 2066 205 00

Euro-Rijn Italia Srl.

Logistics service provider for clients with operations in Italy.

+31 168 393 250

Oorburg Intermodaal B.V.

Specialises in inland shipping logistics and delivers a door to door solution for any desired product.

oorburg-intermodaal.com

+31 30 303 1470

AquaRoad Logistics B.V.

Dynamic carrier in inland shipping and provides transport of bulk goods and project cargo over all European inland waterways.

aquaroad-logistics.com

+31 85 049 2780

Euro-Rijn Financial Services B.V.

Specialist in providing capital to finance your commodity trading.

erfinancial.services

+31 168 393 201

Retail Logistics

Euro-Rijn XL Logistics B.V.

Specialist in large scale logistics services for non-food retailers.

eurorijnxl.com

+31 168 334 324

Euro-Rijn XL Logistics Breda B.V.

Specialist in large scale logistics services for food retailers.

eurorijnxlbreda.com

+31 76 303 8150

Euro-Rijn Quality Services B.V.

Specialist in quality control services by taking samples from the clients warehouse.

+31 76 303 8150

Gäde Warehousing B.V.

Provides warehousing services in retail logistics.

Gäde Trucking B.V.

Provides trucking services in retail logistics.

gadebv.nl

+31 76 596 1020

Euro-Wine B.V.

Specialist in the storage, distribution, import and export of beer, wine and intermediate products.

eurowine.nl

+31 168 393 200

Euro-Rijn E-fulfilment B.V.

Logistics service provider for e-commerce businesses.

+31 168 334 324

Third-Party Logistics (3PL)

AWL Moerdijk B.V.

Logistics service provider specialised in the storage of ADR, chemicals, hazardous materials, food, feed and non-food goods, consisting of four entities:

- AWL Energy Logistics B.V.
- AWL Retail Logistics B.V.
- AWL Food & Feed Logistics B.V.
- AWL Hazmat Logistics B.V.

awlmoerdijk.com

+31 168 792 000

Independent Transport Logistics B.V.

International forwarder specialised in providing road transport within Europe.

itlbv.com

+31 168 393 275

Customs Expertise Rotterdam B.V.

Provides customs services and advice in Rotterdam.

CER VAT B.V.

Handles VAT and fiscal representation.

cerotterdam.nl

+31 611 466 611

Participations

BSR Van Uden Stevedoring B.V.

Stevedoring company specialised in the storage and transshipment of bulk goods and general cargo.

bsrvus.com

+31 10 476 0171

CargoSnap B.V.

Service provider for documenting Proof of Conditions.

cargosnap.com

+31 30 808 0480

Circulair Plastics B.V.

Developer of various sustainable circular packaging and transport solutions.

circular-plastics.com

+31 297 380 300

Combined Cargo Warehousing B.V.

Logistics service provider for many types of packaged products.

+31 168 385 333

Gladheidsbestrijding Amsterdam District B.V.

Provider of winter maintenance services in the 'Great-Amsterdam' region.

strooien.nl

+31 85 006 4605

Gladheidsbestrijding West-Brabant B.V.

Provider of winter maintenance services in the Moerdijk region.

strooienwestbrabant.nl

+31 168 393 200

GMR B.V.

Nationally operating provider of winter maintenance services.

strooien.nl

+31 85 006 4605

Libra Shipping B.V.

Ship broker and ship agency specialised in coastal shipping.

+31 180 441 152

Overslagbedrijf Moerdijk B.V.

Provider of transshipment and storage services of bulk goods in particular.

obm.nl

+31 168 325 881

SRG International B.V.

Large-scale distribution and development partner for top confectionery and food brands.

srgi.eu

+31 165 315 555

Staffyou B.V.

Innovative company providing a digital platform for staffing.

staffyou.nl

+31 621 893 888

Real Estate

Euro-Rijn Real Estate B.V.

Investor and developer of future-proof properties for the logistics sector.

+31 168 393 201

Salt Trade

Eurosalt Handelmaatschappij B.V.

Experienced supplier of over 150 types of salt.

eurosalt.nl

+31 168 393 200

Eurosalt GmbH

Experienced salt supplier for the German market.

eurosalt.de

+49 2066 205 00

Eurosalt Winter Services B.V.

Specialist in winter maintenance of roads for, amongst others, industrial companies.

winterservices.nl

+31 168 393 200





Participations

At the Euro-Rijn Group we are not afraid to take calculated risks to grow our business. That is why we regularly invest in companies and start-ups we believe are promising. Besides this being a growth accelerator for Euro-Rijn, we want to contribute to making society more sustainable wherever possible. This is reflected by our investments in innovations in the field of logistics and sustainability. We would like to highlight a few of the participations we are very proud to work with, both start-ups and dedicated partners.



BSR Van Uden Stevedoring

BSR Van Uden Stevedoring B.V. takes care of the storage and transshipment of bulk goods and general cargo for shipping companies, forwarders and cargo owners in the port of Rotterdam.

BSR Van Uden Stevedoring, led by Marco Vink and Gerard de Jong, is a joint venture between the Euro-Rijn Group and the Van Uden Group. At their terminal in the Merwehaven, they have all the facilities needed to optimise logistics processes. They gladly think along with their customers to find the best fitting logistics solutions. They continuously invest in people and equipment to guarantee their customers high-quality services.

“Cooperation with the companies in the Euro-Rijn Group is exceptionally effective. The group can offer its clients comprehensive solutions in the area of transport and logistics. This is partly because of excellent mutual cooperation.” Said Gerard de Jong, Managing Director of BSR Van Uden Stevedoring. ■



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www.bsrvus.com





Overslagbedrijf Moerdijk

Overslagbedrijf Moerdijk B.V. (OBM), a stevedoring company in Moerdijk operates 3 terminals located in the port of Moerdijk: OBM-North, OBM-East and OBM-West. In addition to handling a wide variety of dry bulk cargoes (especially high-quality ores, minerals, building materials) and general cargo (pallets, big bags, logs, steel products), OBM has all the necessary permits and is specialised in the handling and storage of various types of materials like dry bulk, several ores, minerals, building materials, grains, biomass and waste/recycling products. If desired, OBM provides inland transport by sea, waterway or road transport.

OBM also operates rail handling facilities in Moerdijk, loads, or unloads, trains with various (bulk) goods for its customers. The facility also has permits for the handling of a wide variety of waste and ADR goods.

With the acquisition of three giant bulk silos at the end of 2022, OBM is fully equipped to store bulk products like cement and other bulk products. ■



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staffyou

Staffyou

In 2019, the Euro-Rijn Group decided to participate in Staffyou. This turned out to be a very successful partnership. Staffyou offers a digital platform in the staffing industry. Working with an innovative and flexible platform to connect staff and clients, Staffyou matches the right people with the right jobs.

With over 100.000 screened workers and freelancers and 99% turnout rate, Staffyou makes it easy for clients to find the right person for any job and create a successful partnership. Staffyou operates in various industries such as retail, logistics, industry, hospitality and administration.

The company, located in Rotterdam, has only been operating for five years, but was awarded a spot in the top 10 fastest growing tech companies in the Netherlands by Deloitte in 2022.

Together with Staffyou we believe in sustainability and creating a “better” environment. Staffyou recently started working with non-profit organisation Trees for the Future with the goal of planting close to 200.000 trees in Africa. By doing so, we want to effectively decrease hunger and poverty while restoring the land and environment. The staffers (literally) work towards a better world. Because for every shift they work, Staffyou will plant a tree in Africa. Currently Staffyou has planted over 160.000 trees.

Pavle Beslic, Founder of Staffyou: “With this initiative we try to play our part in sustaining the environment and providing a better future for the next generations. We hope we can act as an example and motivate various companies to do the same.” ■



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Circular Plastics

Circular Plastics has developed various sustainable circular packaging and transport solutions that make an impressive contribution to the circular economy, and the CO2 footprint. The goals are less environmental impact and a circular use of scarce raw materials.

The Euro-Rijn Group has acquired an interest in Circular Plastics in 2020. Circular Plastics is committed to the sustainable reuse of scarce raw materials with 100% recycling. They introduce sustainable solutions as an innovative standard in the integrated logistics chain of the international floral sector, within their vision of a circular economy. They encourage reuse within a closed cycle where products are frequently collected, reused and continuously recycled by performing modern upcycling techniques. They take the responsibility to avoid the use of scarce raw materials for one-way packaging and preserve these materials for future generations. ■



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New developments



Next to the developments in real estate and the acquisitions of new businesses, Euro-Rijn Group has seen further expansion in many fields. We would like to highlight some of the recent developments at our subsidiaries.



Expanding AWL Moerdijk

As from 1st of May 2021, AWL Moerdijk will operate from four different locations, two at Moerdijk and two in Rotterdam. The warehouses are specialised in the central storage of ADR, chemicals, hazardous materials, food, feed and non-food goods. AWL Moerdijk also coordinates distribution within Europe or export for their customers from their headquarters in Moerdijk.

Regarding ADR storage and distribution we work with 40.000 m2 of storage space and four separated PGS15 bunkers, equipped with an EFSR sprinkler system and a CO2 extinguishing installation (alarm class III).

The food and merchant goods are stored in a total of 85.000 m2 of warehouse space with 100 docks and 90.000 pallet places. The warehouses offer 24/7 online customer access to WMS.

The AWL operations will be split up as four new entities; AWL Energy Logistics B.V., AWL Retail Logistics B.V., AWL Food & Feed Logistics B.V. and AWL Hazmat Logistics B.V., all coordinated by AWL Holding. By joining Euro-Rijn Group in 2022, AWL Moerdijk can now further expand these business activities. ■

“Because of the advancements in Electric Vehicles (EVs), our strengths regarding automotive and hazardous goods put AWL Moerdijk in an optimal position for the future.”

Dimitri van Bekkum,
Director



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OBM: new website

Very recently, Overslagbedrijf Moerdijk B.V. has revamped their website to better facilitate their customers online. We invite you to have a look at www.obm.nl. The website contains a fully integrated registration system to facilitate partners and customers visiting the OBM terminals. During 2022, OBM has also invested substantially in three huge bulk silos for the storage and handling of bulk products such as cement. This investment increases the storage capacity with approximately 30.000 ton. ■



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Euro-Rijn UK: expanding our global presence

Euro-Rijn constantly expands its international activities. Alongside growing our businesses in Germany (Euro-Rijn Deutschland and Eurosalt Deutschland) and Italy (Euro-Rijn Italia), we have also started to setup our business in The United Kingdom to further facilitate our international customers and partners. The Euro-Rijn UK location will be operational starting July 2023. ■



Euro-Rijn Italia: new location

While growing our business in Italy we moved our offices to the location of our warehouse. This means we can offer our services in Italy in a more effective and efficient manner.

Strategically located in Mira, near the port of Marghera (Venice), from where we provide our customers with logistics solutions for their bulk products and general cargo, our international network of agents, carriers and other partners makes virtually every corner of the world accessible to our customers. ■



Services

- Transport
- Logistics
- Value added services such as crushing, screening and packing
- Bonded and non-bonded warehousing

Markets

- Metals
- Consumer goods
- Industrial goods



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Future of logistics

As an innovative company we always closely follow new trends and developments in the markets we serve. By doing so we make sure that we remain to be relevant to our valued customers and partners and provide better and broader services every day.

Over the previous three years, supply chain disruptions, geo-political crises and pandemic-related challenges created skyrocketing freight rates, shortages and many more logistics problems. In the near future we believe the logistics world will again stabilise. In this new environment there will be many opportunities to innovate, so we would like to highlight what we feel the future of logistics will look like.





Digitisation and real-time tracking

The digitisation and integration of logistics systems will allow logistics businesses to streamline workflows, financial services and payments in order to save time and money and benefit from more efficient processes. Combining new digital systems and technologies with RFID (Radio Frequency Identification) chips will create access to better real-time tracking and analytics for logistics customers and partners. This way it is possible to identify and anticipate potential problems, and resolve them faster.

At Euro-Rijn we utilise a technology to monitor and track our shipping containers to provide our

customers with relevant data, as well as log when and where the containers are opened. All containers are equipped with active temperature control and constant monitoring so that the temperature sensitive goods are delivered safely at their destination. This also means we can respond quickly in case of any issues.

5G and AI

The fifth generation of mobile communication creates significantly higher connection speed and lower latency. This will affect many industries in transportation and logistics. The higher connection speed of 5G enables new application types to be used

and will greatly support the data exchange throughout the supply chain, which will boost productivity in warehouses by quicker identification and sorting of products. It will also increase conditions in transportation with automation of air temperature and humidity through 5G sensors.

In turn, this innovation paves the way for AI and machine learning to become more prevalent in the logistics world. The integration of AI can reduce the need for physical work by humans and increase efficiency and capabilities while reducing the chances of human errors. The higher connection speed of 5G in combination with the right technological tools will increase business analytics and efficiency throughout the supply chain and in turn boost profitability. At Euro-Rijn XL Logistics we have been utilising robots in our warehouses. The robots allow a mobile conveyer belt to be placed inside a container in order to unload it quicker while minimising the physical impact on employees. This is just an early example of the potential of robotics and AI, which will keep growing. Other examples are mobile robots, shelf robots and autonomous drones for inventory.

Electric and autonomous vehicles

The recent supply chain disruptions were also significantly influenced by a shortage of truck drivers. Self-driving trucks will eventually be the solution to overcome this staffing crisis in logistics and transportation in the future. However this will still take many years to implement and cannot be achieved in the short term.

The first step towards this solution is the trend of electric cars (and trucks). Electric vehicles provide a more economical and eco-friendly mode of transportation. Considering the political focus on sustainability and “green logistics” we can expect electric vehicles to play a big part in supply chains in the near future.

On the other hand, the fast growth of the electricity demand will impose challenges for the current energy infrastructure in the Netherlands.

Eco-friendly warehouses

Green logistics, reducing carbon footprint and sustainability are trending topics all over the world. This is why eco-friendly warehouses will be important in the near future of logistics businesses. Eco-friendly

warehouses, next to being more sustainable and reducing a company’s carbon footprint, could also reduce storage costs and increase profits.

‘Green warehousing’ trends will include using solar panels, LED-lighting, recycling areas, low-emitting materials and more. Many of which we currently implement at our Euro-Rijn warehouses.

Future outlook of Euro-Rijn

At Euro-Rijn we believe in innovation and are not afraid to take risks to grow our business in new ways, as well as contribute to making logistics more sustainable wherever possible. We expect to see further expansion in the near future, but our main focus will always be on creating and maintaining long term relationships and offering complete and personal solutions to our customers and partners.

As always our goal is to ‘bring business forward’.

This year we focus on growing our Euro-Rijn Group companies and locations, as well as integrating new companies in the Euro-Rijn Group.

If you want to stay up-to-date on our new acquisitions and latest developments, you can keep an eye on our Euro-Rijn Group website: www.eurorijngroup.com. ■

“At Euro-Rijn we believe in innovation and are not afraid to take risks to grow our business in new ways, as well as contribute to making logistics more sustainable wherever possible.”

**We bring
business
forward**

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