

Euro-Rijn Insight

Corporate magazine

#4

The Euro-Rijn culture

“The Euro-Rijn Group has been founded on a tremendous entrepreneurial mindset”

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ISO certified for over
25 years

All-round
logistics services

We bring
business
forward





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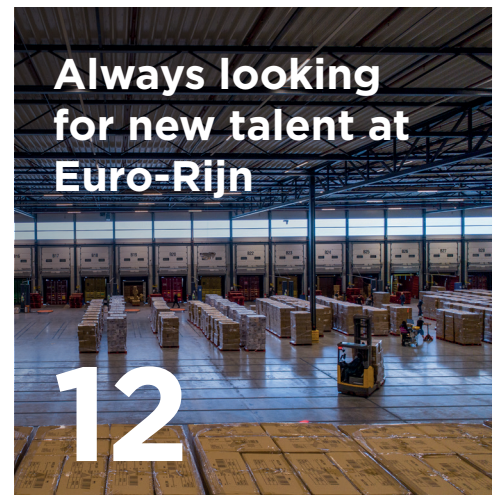
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“Enjoy reading this 4th Euro-Rijn Group corporate magazine”

We bring business forward

Foreword

Dear reader,

With great pleasure we present you our new edition of our corporate magazine. With our 4th magazine we would like to update you on the current activities and future plans of the Euro-Rijn Group and its group members.

We would like to share with you our views and insights on the developments in the markets which we serve as well as any relevant updates regarding the Euro-Rijn Group. Our aim with this magazine is to give you more insight into the culture and activities at the Euro-Rijn Group as well as its group members.

We kick off this magazine with an article which includes a comprehensive outline of the most important Euro-Rijn Group related events that happened in the past 12 months.

The centre section of this magazine contains a convenient overview of all companies that are part of the Euro-Rijn Group.

For now, we trust you enjoy reading this 4th Euro-Rijn Group corporate magazine.

Albert van Ommen
CEO

The most important recent developments



Euro-Rijn Group

A year in review

We bring business forward

Despite obvious challenges like the ongoing COVID-19 crisis, the Euro-Rijn Group has seen a very strong year focussed on growing the Euro-Rijn Group companies. In this article we would like to share with you this year's most important events and developments.

Strong in Covid times

The coronavirus impacted the logistics industry as a whole. Most notably the supply chains. Cross-border flows of goods stalled due to safety precautions and local lockdown regulations were two notable reasons the supply chains around the world got affected. Because of this crisis, supply chains had to adapt. Greater supply chain visibility and efficiency are noteworthy examples. The Euro-Rijn Group mostly adapted by differentiating its portfolio and getting closer to the customers. This fortunately resulted in a minimal overall impact of the COVID-19 crisis.

Successfully (further) revamping our identity

Last year the Euro-Rijn Group website received a total makeover, including the logo and corporate identity. This year Euro-Rijn Global Logistics followed and updated its website to be in line with the Euro-Rijn Group corporate identity.

New Real Estate projects

In last year's magazine we introduced the readers to Euro-Rijn Real Estate: a developer of warehouses, depots and office space for the logistics sector.

This year Euro-Rijn Real Estate has seen new developments. The logistics developer has worked on several real estate projects. For example an 18.000 m² distribution centre at Rotterdam Maasvlakte as well as the development of a state of the art, modern 2.222 m² office building for Otherside Software in s-Hertogenbosch, The Netherlands.

The Euro-Rijn Group in the media

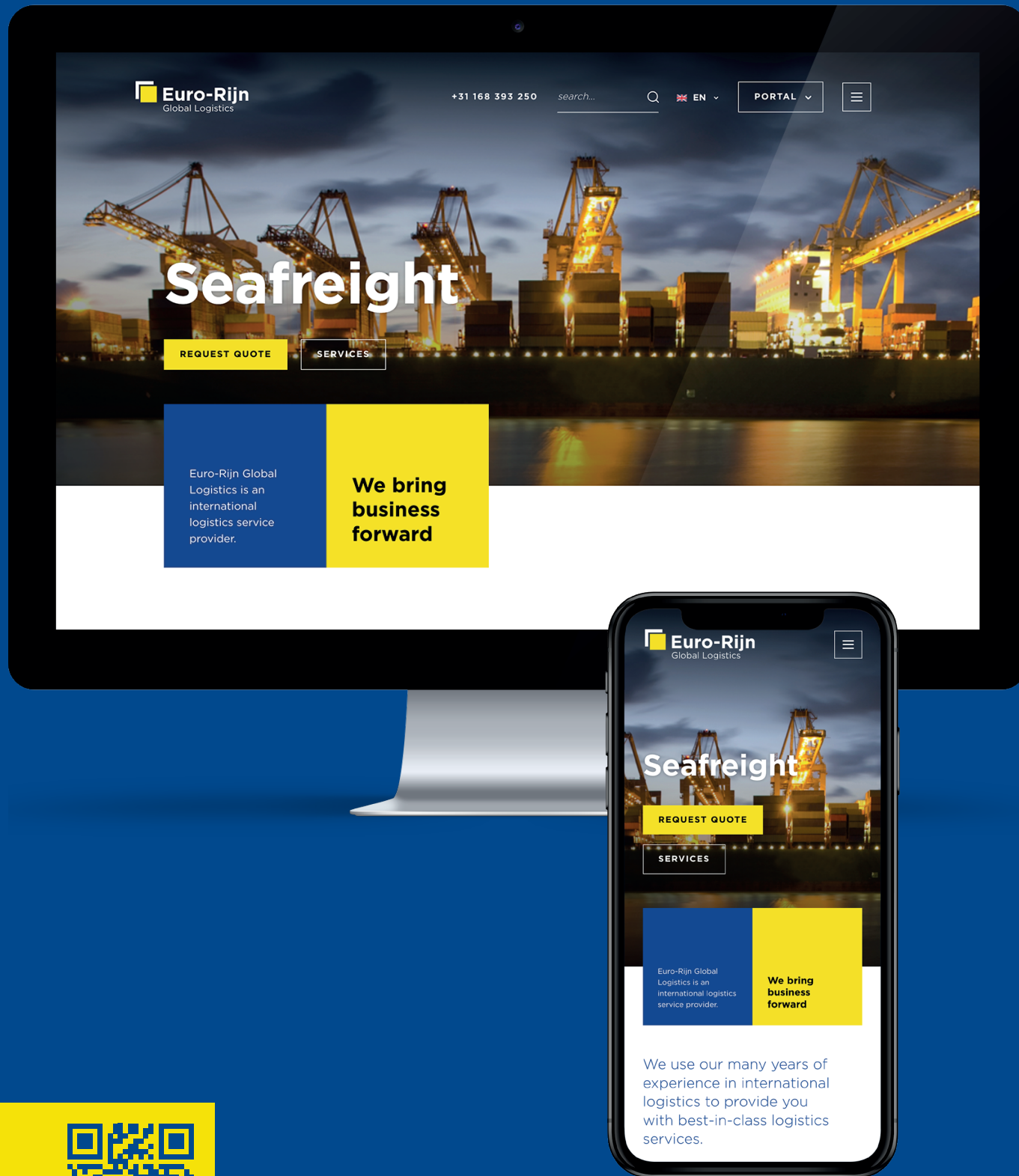
The Euro-Rijn Group got mentioned by well-known publisher EW (ewmagazine.nl) in a publishing about

entrepreneurship and additionally they published an interview with Michiel Hoefnagels, General Manager at Euro-Rijn Group, about the strengths of a family business.

We are very proud of the manner in which our accomplishments got shared. This year our company is ranked 17th in the EW Top 500 Family Businesses in the Transport & Logistics industry.

Growing the company

This year has been a year of growth. Both by expanding Euro-Rijn Group companies and growing our workforce. We expanded our businesses with new warehouses and Euro-Rijn XL Logistics Breda started operating an additional 48.000 m² warehouse in Roosendaal (with an additional 48.000 m² being built in phase 1 and 22.000 m² being built in phase 2). We also recruited new talent for various Euro-Rijn Group companies. This to grow our strong team, and meet clients expectations as well as offer all key business recourses to our group companies and subsidiaries. ■



Euro-Rijn Global Logistics:

A new identity

Last year the Euro-Rijn Group website received a total makeover, including the company logo and corporate identity. This year Euro-Rijn Global Logistics followed and revamped its website to be in line with the Euro-Rijn Group corporate identity.

The new website is designed in the same style as the Euro-Rijn Group website. It is created to look modern with an easy user interface for our customers and partners that use the online portal. The website enables you to easily navigate through what Euro-Rijn Global Logistics offers. We kindly invite you to visit the website at: www.eurorijn.com

The squares used in our logo and seen throughout the interface of the website form the core of our style. The result is a recognizable and more modern appearance that shows what the Euro-Rijn Group, Euro-Rijn Global Logistics and our various subsidiaries stand for. Like our service, our website is professional and created to offer everything our customers and partners need without any complications.

Global Logistics

Last year Scheepvaartonderneming Euro-Rijn and Euro-Rijn International joined forces to create Euro-Rijn Global Logistics. We also expanded the services to Italy by starting Euro-Rijn Italia Srl.

In the future we are looking to expand to even more countries around the world to further improve the company's international presence and help our clients worldwide.

Logistics expert

Euro-Rijn Global Logistics is your expert in storage, processing and distribution of ferro alloys, concentrates, scrap, pig iron, metals, bulk and general cargo. As a logistics service provider, we have decades of experience in maritime and inland shipping. Our specialists always know how to find the best logistics agents, carriers and other partners. We make every destination in the world accessible to you. ■





The Euro-Rijn culture

At the Euro-Rijn Group we always work with a dedicated and experienced team. Our specialists make sure to assist you with all your logistics needs. To assist our customers as effectively as possible our logistic specialists can rely on our in-house support to make things as seamless as possible. At the Euro-Rijn Group we work with an in-house HR department, financial administration, marketing department, IT department and quality control management. All of our subsidiaries get supported by our in-house team that forms the backbone of our companies.

The core of this team is our Euro-Rijn culture. The culture at the Euro-Rijn Group is entrepreneurial and everyone tries to help each other as well as 'bring the business forward'.

A key word at the Euro-Rijn Group is "guts". "Whenever we see a future in a particular business we have the guts to look beyond what we already know and take a chance on something innovative." says CFO Jouke Selgerhuis Swildens. The independent and financially solid position of the Euro-Rijn Group makes this all possible.

The Euro-Rijn Group has grown over the years on a tremendous entrepreneurial mind-set. Whenever an employee at the Euro-Rijn Group has an entrepreneurial idea and we see a future in this idea we try to support this person with our in-house

departments within the group. An example is Stefan Riemens who recently started Euro-Rijn Financial Services. Euro-Rijn Financial Services offers an alternative to trade finance by financing goods stored in the warehouses of the Euro-Rijn Group.

Another great example is the start of Euro-Rijn Connect by Rolik Hermans. This is a new Euro-Rijn Group subsidiary established to take on all kinds of logistics challenges and offer a complete solution by working with various Euro-Rijn Group companies. Rolik Hermans, Commercial Director of Euro-Rijn Connect, has always been inspired by the entrepreneurial mind-set of the Euro-Rijn Group and when asked about his success, he quoted Winston Churchill, saying: "Some people dream of success while others wake up and work hard at it." ■

"The Euro-Rijn Group has been founded on a tremendous entrepreneurial mindset."



To learn more about Euro-Rijn Financial Services you can visit their new website: erfinancial.services.



Always looking for new talent at Euro-Rijn

At Euro-Rijn we recently expanded our team with a new head of HR and recruitment specialists to make sure we can find the best logistics talent that complements our skills and values. But how does Euro-Rijn XL Logistics, one of the largest Euro-Rijn group of companies, deal with constantly acquiring new talent?

Managing director at our most labour intensive operation Euro-Rijn XL Logistics, Peggy Kakebeke, explains: "Working with a great team is what makes us able to deliver a comprehensive logistics solution to any problem. But acquiring logistics talent is getting more difficult by the day. This is why we take pride in our ability to acquire new talent at Euro-Rijn XL Logistics, as well as at Euro-Rijn Group."

Interview with Peggy Kakebeke

With hundreds of people working every day, a lot of time is needed to and spent on finding the right new employees. Being located in logistics hub Moerdijk, where dozens of logistics companies compete for the same logistics talent, makes recruiting even harder. "We try to avoid a red ocean approach and look for the blue ocean", Peggy explains.

Continuous development of staff is one of the characteristics which distinguishes us from others. Working at Euro-Rijn XL Logistics means a lot of responsibility, but also a lot of freedom and trust. Personal development is our top priority. That is why Euro-Rijn XL Logistics offers training and career opportunities. "At Euro-Rijn XL Logistics, we work together in a team, so collaborating is our main focus. Moreover, I talk to my workers in the warehouse on a daily basis and know most of them by heart, so they are able to give us feedback as well."

Furthermore we acknowledge the motto "work hard, play hard"; frequently we organise personnel events for the team. Good food and fruit for the staff, table tennis competitions, joint personnel outings with Euro-Rijn staff, once in a while we treat the staff by arranging various foodtrucks and now we plan to open our on-site gym to work out before or after work and stay healthy as a team. ■



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New companies

The Euro-Rijn Group is always looking for opportunities to further grow and develop the group. This year we have added three new companies to the Euro-Rijn Group.

Euro-Rijn Connect

The mission of Euro-Rijn Connect is to offer you a connected solution to your logistics challenges regarding warehousing, distribution, forwarding or any other aspects of your supply chain and offer you a comprehensive and complete solution: "Euro-Rijn Connect".

The company utilizes its in-house connections with the multiple Euro-Rijn Group companies to make the process as efficient as possible for all of its customers. ■

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Euro-Rijn Italia

In May 2021 Euro-Rijn Global Logistics expanded its international activities with the start of Euro-Rijn Italia Srl. based in Marghera, near the Port of Venice. The company provides logistics services for manufacturers and traders mainly active in the metals industry.

Italy has always been a highly industrial country relying heavily on the import of Ferro Alloys, raw materials and the export of manufactured goods. The Port of Marghera (Venice region) is the only terminal in Italy connected to the inland waterway network and therefore makes it a perfect gateway to the rest of Italy and an excellent business location for Euro-Rijn Italy.

"With our network of agents, carriers and other partners we connect our Italian customers to the rest of the world." Arthur Boer, Managing Director of Euro-Rijn Global Logistics B.V. and Euro-Rijn Italia Srl. ■

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AWL Moerdijk

On January 2022, the Euro-Rijn Group added AWL Moerdijk to the group. AWL Moerdijk brings a lot of experience and expertise with it, especially in the central storage of ADR, food, consumer and industrial goods in Moerdijk, from where distribution is coordinated for its customers.

With Euro-Rijn Logistics Holding (Euro-Rijn Group companies specialised in logistics), the Euro-Rijn Group focuses on Bulk, Retail and Third-Party Logistics. With the addition of AWL Moerdijk, the Third-Party Logistics (3PL) activities will be expanded. In this way, the Euro-Rijn Group further shaped its logistics position for the coming years. ■



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Company overview



Transport & Logistics

Euro-Rijn Global Logistics B.V.

All-round logistics service provider for metals and alloys, bulk products and general cargo.

eurorijn.com
+31 168 393 250

Euro-Rijn Deutschland GmbH

Logistics service provider for clients with operations in Germany.

eurorijn.com
+49 2066 205 00

Euro-Rijn XL Logistics B.V.

Specialist in large scale logistics services for non-food retailers.

eurorijnxl.com
+31 168 334 324

Euro-Rijn XL Logistics Breda B.V.

Specialist in large scale logistics services for food retailers.

eurorijnxlbreda.com
+31 76 303 8150

Euro-Rijn Connect B.V.

Logistics service provider for non-food retailers.

eurorijnconnect.com
+31 168 334 325

Euro-Rijn Quality Services B.V.

Specialist in quality control services by taking samples from the clients warehouse.

eurorijnquality.com
+31 76 303 8150

Euro-Rijn E-fulfilment B.V.

Logistics service provider for e-commerce businesses.

eurorijnefulfilment.com
+31 168 334 324

Euro-Rijn Italia Srl.

Logistics service provider for clients with operations in Italy.

eurorijnitalia.com
+31 168 393 250

Euro-Rijn Financial Services B.V.

Specialist in providing capital to finance your commodity trading.

erfinancial.services
+31 168 393 201

Euro-Wine B.V.

Specialist in the storage, distribution, import and export of beer, wine and intermediate products.

eurowine.nl
+31 168 393 200

Independent Commodities Logistics B.V.

LME-certified all-round logistics service provider for base metals.

commoditieslogistics.com
+31 168 820 070

Independent Transport Logistics B.V.

International forwarder specialised in providing road transport within Europe.

itlbv.com
+31 168 393 275

Multi Cargo Logistics B.V.

Logistics service provider for the storage and handling of raw materials.

mclbv.com
+31 168 820 050

Rotterdam Polymer Hub B.V.

Logistics service provider for polymers and chemicals in general.

rtmpolymerhub.com
+31 168 393 115

AWL Moerdijk B.V.

Logistics service provider specialised in the storage of ADR, food and non-food goods.

awlmoerdijk.com
+31 168 792 000

Participations

BSR Van Uden Stevedoring B.V.

Stevedoring company specialised in the storage and transhipment of bulk goods and general cargo.

bsrvus.com
+31 10 476 0171

CargoSnap B.V.

Service provider for documenting Proof of Conditions.

cargosnap.com
+31 30 808 0480

Circulair Plastics B.V.

Developer of various sustainable circular packaging and transport solutions.

circular-plastics.com
+31 297 - 380 300

Combined Cargo Warehousing B.V.

Logistics service provider for many types of packaged products.

combinedcargo.com
+31 168 385 333

Firefly B.V.

Innovative company offering sustainable lighting solutions.

firefly.online
+31 85 303 8696

Gladheidsbestrijding Amsterdam District B.V.

Provider of winter maintenance services in the 'Great-Amsterdam' region.

strooien.nl
+31 85 006 4605

Gladheidsbestrijding West-Brabant B.V.

Provider of winter maintenance services in the Moerdijk region.

strooienwestbrabant.nl
+31 168 393 200

GMR B.V.

Nationally operating provider of winter maintenance services.

strooien.nl
+31 85 006 4605

Libra Shipping B.V.

Ship broker and ship agency specialised in coastal shipping.

librashipping.com
+31 180 441 152

Overslagbedrijf Moerdijk B.V.

Provider of transhipment and storage services of bulk goods in particular.

obm.nl
+31 168 325 881

SRG International B.V.

Logistics service provider for the food and non-food retail sector.

srgi.eu
+31 165 315 555

Staffyou B.V.

Innovative company providing a digital platform for staffing.

staffyou.nl
+31 621893888

Real Estate

Euro-Rijn Real Estate B.V.

Investor and developer of future-proof properties for the logistics sector.

eurorijnrealestate.com
+31 168 393 201

Salt Trade

Eurosalt Handelmaatschappij B.V.

Experienced supplier of over 150 types of salt.

eurosalt.nl
+31 168 393 200

Eurosalt GmbH

Experienced salt supplier for the German market.

eurosalt.de
+49 2066 205 00

Eurosalt Winter Services B.V.

Specialist in winter maintenance of roads for, amongst others, industrial companies.

winterservices.nl
+31 168 393 200

The Port of Moerdijk

In 1997 Euro-Rijn Group headquarters moved its business from Rotterdam to Moerdijk, along with the warehouse of Eurosalt. Now along with Eurosalt, Euro-Rijn Global Logistics, Euro-Rijn XL Logistics and Multi Cargo Logistics are some of the Euro-Rijn Group companies operating from their warehouses located in the Port of Moerdijk.

Most of the Euro-Rijn Group companies are located in the Port of Moerdijk. This port is known for its high security levels and safety. Important security features include:

- Closed terrain during nights
- Registrations of all incoming and outgoing traffic
- CCTV network within the entire port area

Since September 2021, Port of Moerdijk, together with SBIM and security company Securitas, invested in the next step in security and safety of the port. Flying drones now permanently monitor all security aspects. This brings a lot of advantages to the safety of the Port of Moerdijk. Because of the video footage, criminal activity will be kept to a minimum, in case of a fire the drones can assist the Moerdijk fire brigade by providing additional information and drones will improve site inspection and maintenance.

“Compared to the ports of Rotterdam and Antwerp, the Moerdijk port area has a proven higher level of security, with CCTV cameras covering all roads and entrances it is impossible to enter the terrain unnoticed. This helped us get LME-certified.” Says Hans Cleton, Managing Director of Independent Commodities Logistics.

“We want to excel in safety at Moerdijk.” Explains Ferdinand van den Oever, CEO of Port of Moerdijk. “Not just because the government prefers it this way, companies request it themselves. The Port has several focus points regarding safety and participates in a comprehensive program that includes different regional and national safety partners.”

Security and safety are important aspects of the Port of Moerdijk but another relevant development is sustainability. In 2021 the Port of Moerdijk has made sizeable steps towards “Green Logistics”. A perfect example of this is the first electric barge (Zero Emission Services) that entered the port. Last year the Port of Moerdijk also started utilizing its own solar park. Thanks to a new method used in this solar park, the construction has been reinforced so that, despite a heavy storm or snowfall, the ground under the solar panels, which serves as cables and pipelines, can still be used efficiently. ■



“We want to excel in safety at Moerdijk.”

Green logistics

At Euro-Rijn Group we recognise the importance of green logistics and sustainability in the logistics world. An important trend in this field is renewable energy. Two companies in the Euro-Rijn Group ecosystem are officially certified as using 100% renewable energy at various locations. These companies are Euro-Rijn Global Logistics and Multi Cargo Logistics. Both companies use energy generated by Dutch wind turbines with an eco-label of SMK.

Other great examples of green logistics are LED lighting in warehouses and energy management systems. Both are utilised by various Euro-Rijn Group companies.

The Euro-Rijn Group is not just focussed on sustainability in the world of logistics. We believe environmental sustainability is at least as important and crucial to the future of our planet. This year the Euro-Rijn Group, through its participation company Staffyou, started investing in planting trees through the Forest Garden Program. By aiming to plant close to 200.000 trees in Africa we invest in effectively decreasing hunger and poverty while restoring the land and environment. Pavle Beslic, Founder of Staffyou: "With this initiative we try to play our part in sustaining the environment and providing a better future for the next generations. We hope we can act as an example and motivate various companies to do so as well."

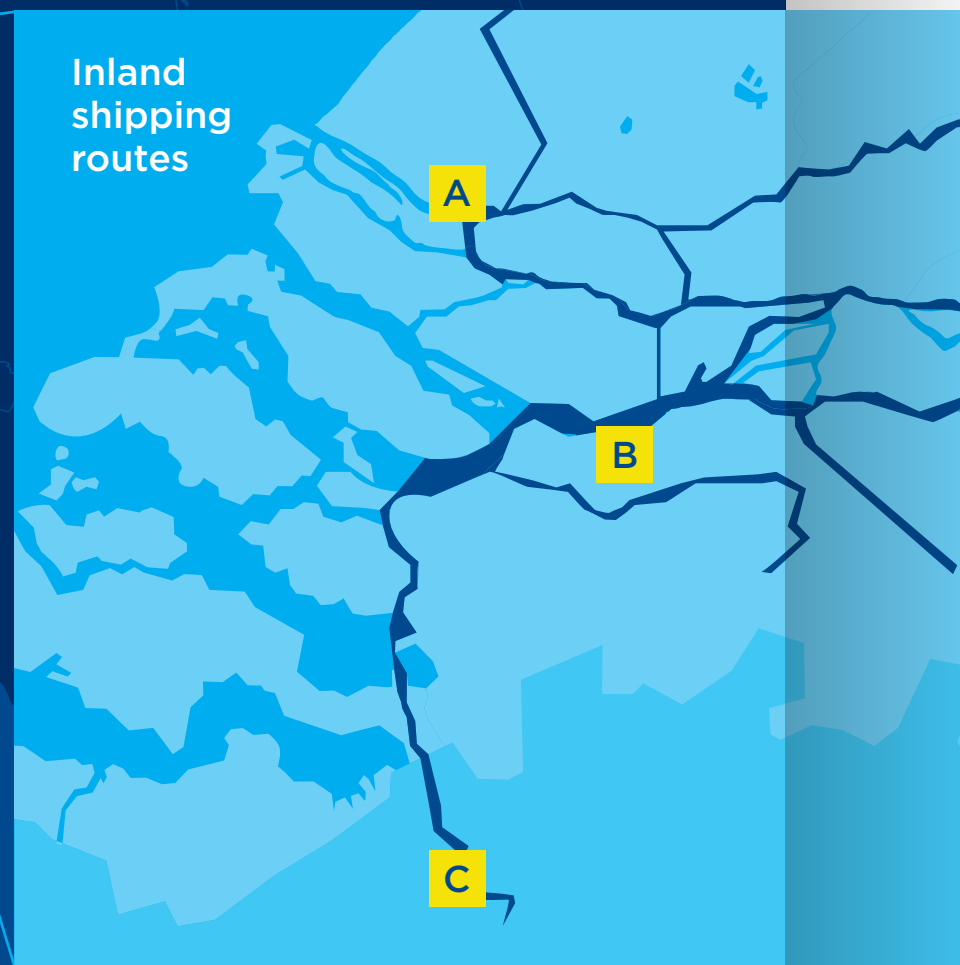


We bring
business
forward

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- A** Rotterdam
- B** Moerdijk
- C** Antwerpen



Circular economy

A 'circular economy' is an important trend in the world of green logistics. So what is a circular economy and how does it advance sustainability in logistics? As opposed to a traditional linear economy, in a 'circular economy' resources are kept in use as long as possible, instead of being disposed after usage. This means materials, components and products are reused and lose their value as little as possible.

In 2020 Euro-Rijn Group invested in Circular Plastics, this company creates packaging out of recycled plastics for its clients in the international floral industry (packaging for flowers and plants). This way we started contributing to a circular economy in addition to our progress in sustainability and renewable energy.



Firefly



Circular Plastics



In 2020 Euro-Rijn Group also invested in Firefly, a company that focuses on offering sustainable lighting. The mission is to contribute to reducing the impact on the environment by improving the lighting quality and by applying the most efficient techniques in order to reduce customers their footprint and monthly costs.

The future of green logistics

The development of green logistics is an important trend the Euro-Rijn Group follows closely. We will keep on taking measures to improve our sustainability. In the logistics world in general the biggest challenge is finding an alternative to fossil fuels for container ships. In the last couple of years we have seen the first big advancements regarding electric container shipping by implementing lithium-ion batteries. In the near future we could see a steady increase in electronic vehicles for use in the logistics industry. A trend the Euro-Rijn Group is following closely.

In the future there are various important aspects the logistics world needs to adjust to:

- Measuring the carbon footprints of logistics and the operations
- Reducing soil, water and air pollution
- Reducing noise and hustle specifically related to transport operations.
- Reusing containers as well as recycle packaging
- Sustainability in supply chains, product design and packaging

Although there are always challenges, we are confident that we can overcome them and meet the demands of our customers in green logistics. We are very excited towards the future of Green logistics and try to play a part in improving sustainability in the logistics world. ■

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December 1996, Euro-Rijn Group received its first official ISO 9001 certificate by bureau Veritas (as seen in the picture). 25 years later the company is still ISO 9001 certified.

ISO certified for over 25 years

So it was a historical moment when we as Euro-Rijn Group, on 2 December 2021, received an extension of our ISO 9001 certification. This means that Euro-Rijn Group has been ISO 9001 certified for over 25 years now.

Because of this we would like to take a moment and look back at what has changed in those 25 years. We relocated to Moerdijk, founded new companies like Independent Commodities Logistics, Euro-Rijn XL Logistics and Rotterdam Polymer Hub, we expanded our logistics services and we combined our logistics businesses Euro-Rijn International and Scheepvaartonderneming Euro-Rijn into Euro-Rijn Global Logistics.

A lot more has changed in 25 years, but most importantly, during all these changes, we remain committed to our high quality levels and standards. It is good to know that our sustained ISO certification demonstrates and confirms this.

“We stand for service and quality”

ISO 9001

ISO 9001 is the international norm regarding quality management systems and is the most well-known norm that ISO offers.

The benefits and features of quality management and an ISO 9001 certification are:

- Constantly improving and streamlining processes
- Higher customer satisfaction
- More resilience and sustainable growth through risk-oriented thinking
- A powerful business presentation
- Generating new business and participating in tenders
- Improved stakeholder collaboration and more effective supply chains.

To ensure the quality standard that the ISO 9001 certification holds, ISO performs an annual audit for ISO 9001 certified companies like the Euro-Rijn Group ■



Other certifications

Euro-Rijn Group works with high standards to provide you with the best possible services. We stand for service and quality and are therefore certified on various other quality standards. These certifications include:



“Alone you can work fast,
but by collaborating you
will go further.”



We interviewed Edwin Nijland, Managing Director at Euro-Rijn Deutschland, and asked him about managing an Euro-Rijn Group company.

A work day in the life of...

What does your job entail?

I manage two Euro-Rijn Group entities in Germany, one being Euro-Rijn Deutschland and one being Eurosalt Deutschland. Besides managing both companies, I motivate and develop the employees to further grow the companies together with our esteemed customer base, suppliers and partners.

What differentiates your subsidiary from other companies?

Euro-Rijn Deutschland and Eurosalt GmbH operate in Germany and are, along with Euro-Rijn Italia, two of the facilities outside The Netherlands. This places us in a unique international position at the Euro-Rijn Group. What differentiates us in our services is the fact that we combine Dutch entrepreneurship with German Quality of Service. Supporting and improving the business goals of our customers is the continuous motivation to deliver & develop our products, services and activities.

What qualities do you believe are important in your position?

I set the standard at which we deliver our services and products and try to be a role model at the company. I create a clear mission and vision statement which we apply at our business and I create and facilitate an atmosphere in which people can excel and where our esteemed customers feel at home.

How do the Euro-Rijn Group and your subsidiary collaborate and communicate effectively?

At the Euro-Rijn Group we work closely together with Euro-Rijn Global Logistics and Eurosalt in The Netherlands, but we also work with, for example, Multi Cargo Logistics to offer our customers a suitable all-in solution.

Day to day we discuss our operational activities as effectively as possible within the company to align our services and monthly we meet with the Euro-Rijn Board of Management for a general meeting regarding our own business developments. In addition to this we meet monthly with the Euro-Rijn Logistics Holding managers to assure an effective collaboration between the different logistics companies and exchange valuable market information for mutual benefit.

How would you describe the Euro-Rijn culture?

Entrepreneurship is a big factor at the Euro-Rijn Group. We work hard and collaborate effectively to offer the best solutions and products to our customers. Internally we offer our employees freedom in their work and externally we are transparent and loyal to our customers and partners.

How does your subsidiary go about finding new employees?

We try to communicate the Euro-Rijn culture as much as possible via Social Media so that we find the right people to work at our company. In addition it is always good to focus on word of mouth advertising and make sure to ask employees for input about bringing new colleagues on board.

What are the goals for the future at your company?

Our main focus is our current customer base and offering them the best solution possible. Delivering Quality will enable us to grow together. In addition to this we will try to find new customers by cross selling activities between the Euro-Rijn Group companies. We have secured double digit growth in the last couple of years and we continue our mission on this path. We need to have a sustainable and significant position in the markets in which we operate to be considered a valuable partner of choice.

Can you tell us about any recent developments at the company?

We are expanding the services we offer regarding container transport. We've implemented an active container flow between Germany and England. We are now in the process of adding France and Spain to our container flow. We also work on improving the way we can serve the market as Euro-Rijn Deutschland and improve the way we collaborate with Euro-Rijn logistics companies.

At Eurosalt we are continuously working towards a stronger position in Germany with respect to our distribution volume regarding water softening salt and de-icing salt. Next to that our cross-selling actions are showing first signs of new developments. In conclusion, both our customers and our ambitions for the future keep us going day-to-day.

What is the best business advice you have ever received?

“Alone you can work fast, but by collaborating you will go further.” As well as “quality is not something you discuss, it is something you deliver.” One more iconic phrase: “It always seems impossible until it is done” . We are always happy to be of service. ■

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New developments



Euro-Rijn Real Estate: Developing “Waterfall”

Together with HM2 Property Developers, Euro-Rijn Real Estate is developing “Waterfall Offices”, a hypermodern office building for Otherside Software. Otherside is a fast-growing software company that is currently head quartered in the Bolduc office building in 's Hertogenbosch.

In November 2021 the construction of this new office building started at a prominent location at the business park “Rosmalense Plas” in 's-Hertogenbosch next to the A2 highway. The new building will offer office spaces for over 100 people.

The building stands out because of its modern and unique appearance. The four-storey building features a transparent bamboo exterior surrounded by a park-like environment. ■

The office building will be delivered to tenant Otherside at the end of 2022 and will be held for the own investment portfolio.

AWL Moerdijk wants to expand in Rotterdam

AWL Moerdijk was founded in 2015. Since then, the turnover has grown rapidly to currently a net-turnover of more than 16 million euros in 2021. Three years ago, they moved to a new -state of the art- distribution center at Moerdijk. At this moment AWL Moerdijk operates approximately 55.000 m² of warehouse for its various (inter-) national clients at Moerdijk.

Due to the further growth of its client portfolio and the increased need of warehousing operations in the field of ADR goods, AWL Moerdijk now decided to co-develop together with Euro-Rijn Group a 18.000 m². distribution center focused on the storage and handling of ADR goods. ■



Euro-Rijn develops a DC at Maasvlakte II for AWL

The harbour and industrial area of Maasvlakte I was developed in the 1960s as an extension of the Port of Rotterdam. Later on, it was further expanded with Maasvlakte II, which became operational in 2013.

These massive developments were needed due to the lack of available port and industrial areas in the Rotterdam area and to anticipate on the future growth of the Port of Rotterdam and the role of Rotterdam as logistics hub in Europe. As part of Maasvlakte II, the new logistic area Distripark Maasvlakte has excellent connections to the European hinterland via high-frequency multimodal connections.

Many well-known (inter-) national logistics occupiers have settled in the area. The newly developed distribution center (DC) is BREEAM certified. This means the development is part of a sustainable environment that enhances the well-being of the people who work in it, helps protect natural resources and makes for a more attractive property investment. ■



All-round logistics services



The various services the Euro-Rijn Group companies offer, complement each other perfectly. This allows us to offer you an all-round logistics solution and seamless service. The informal organisational structure and flexibility within the entire group allow us to quickly respond to changes while offering a complete range of services to our customers. With every new Euro-Rijn company we make sure it improves the Euro-Rijn services, for this reason we started Euro-Rijn Logistics Holding.

Euro-Rijn Logistics Holding is our way of uniting all of our logistics companies and making sure we can offer a complete logistics solution to our customers. The holding consists of multiple Euro-Rijn Group companies, including Euro-Rijn Global Logistics, Euro-Rijn XL Logistics and Rotterdam Polymer Hub. ■

Our logistics division offers services for various markets. No matter what product you have, we can help you at Euro-Rijn:

- **Bulk Logistics**
More than 40 years of experience in logistics. Transportation via inland waterways, the river Rhine and Donau. Warehousing and breakbulk. Value added services and world-wide forwarding (import and export).
- **Retail Logistics**
Retail logistics is a major activity within Euro-Rijn Group. On a daily basis we unload hundreds of containers in our warehouses, load hundreds of trucks for transportation throughout Europe and we are growing in the market of E-Fulfilment.
- **Third Party Logistics (3PL)**
With the acquisition of AWL Moerdijk we have further strengthened our 3PL activities. Together with Rotterdam Polymer Hub and Multi Cargo Logistics, this group of companies offers warehousing, order picking, value added services and other logistics services at our locations in Rotterdam (Maasvlakte) and Moerdijk.



We believe
in the future
of Green
Logistics

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Future outlook

In the future, Euro-Rijn Group expects to see even more growth, especially in the field of Third Party Logistics. With our new group member AWL Moerdijk, we have made a big step towards expanding this part of our logistics services and we intend to further improve the way we can offer a complete logistics solution to our customers. We are also growing our online business and we are looking for further expansions.

We at Euro-Rijn Group believe in the future of Green Logistics. For this reason we have invested in multiple ways (wind energy, LED lighting, recycling, et cetera) of improving sustainability at the Euro-Rijn Group companies, while also investing in new ways of improving the future of Green Logistics, like creating packaging out of recycled materials at Circular Plastics.

The last couple of years we have seen many challenging circumstances around the world. Again we would like to thank all of our employees, partners and customers for their continued cooperation, loyalty and effort which made us grow as a company even in troubling times. We could not have achieved this without all of you. Whatever the circumstances are, our focus will always be on creating and maintaining long term relationships and offering complete solutions to our customers and partners. ■

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We bring business forward

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business
forward**

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